ROSEBURN PRIMARY SCHOOL

School Improvement Plan Session 19/20





Priority 1a	To raise attainment in literacy: writing		Overall Responsibil	lity	HT/RACI Group	
Measurable Outcomes	By the end of session there will be an increase in Numbers of P7 learners achieving second level by 5% (on track) Numbers of P4 learners achieving first level by 5% (on track) Numbers of P1 learners achieving early level by 5% (on track) Numbers of identified learners achieving expected level (on track) by 5%					
Outcomes	By the end of session there will be Increased staff confidence in teaching writing Increased attainment in writing at all levels Progressive writing planners with focus on literacy across learning (IDL) developed A range of home and family learning activities to support writing					
NIF Priority 1 Improvemen numeracy	t in attainment/achievement, particularly in	n literacy and	Qls/Themes 1.1 Analysis And Evalue 2.3 Effective Use Of Ass 2.3 Planning, Tracking A 3.2 Attainment In Litera	sessmen And Mo	t nitoring	
	Tasks	Resources	Time		Progress & Impact	
Establish FEstablish pAnalyse c	or the standard of the standar	 Learning and Teaching meetings RACI 8hours 	June 2019August 2019September 2019	•		

 Audit current Writing policy & planners Discuss standards with high school and nursery colleagues (what is the perception of the school's strength in writing?) Discuss/ engage with Parent Focus group and agree appropriate home learning opportunities 	 Staff survey and meetings Parent Council survey and tasks 	1 staff meeting x 1 hour and time for coordinator to collate (August 2019)	•
 Consult authority or other appropriate guidance Consider Teachmeet / Edinburgh Learns Teachmeet for writing Plan use of digital resources 	 City of Edinburgh Writing Strategy Guidance CLPL x 2 teachers Refer to Equity Framework 	 Time for coordinator to collate (August /September 2019) 	•
 Identify groups for targeted interventions at points of transition and across the session Plan ASL learning for interventions and regular review of effectiveness Timetable PSAs / volunteers/parent helpers Ensure 'Entitlements' accessed for Equity cohorts 	 ASL, SfL, PSA, home learning group, data on target groups Consultations with parent focus group Edinburgh Learns Entitlements Termly class teacher/SLT meetings 	 August 2019 Termly focus with CTs, SfL PSAs and parents. 	
 Review approach to teaching spelling and identify strategies to be used (good practice) Research and review spelling resources and evaluate their effectiveness Agree progression and ensure consistency of approaches across the school. 	 Edinburgh Writing Strategy Spelling – Hilary Aitken RACI Group 	 CAT session 25 September 2019 RACI group, Learning & Teaching 	•

 Purchase Edinburgh phonics posters and create 'rulers' 	ASL coordinator	meeting 4 Oct 2019	
 Raise awareness of priority in writing with children. Whole school writing theme- based on 125 Anniversary use different genres at each year group Self-evaluate individual progress, monitor progress using Bonus ball. Feedback to staff shared. 	SLT and Literacy coordinator	 Fortnightly meets with pupil groups Termly assembly launch Weekly Bonus ball 	•
 Planning and Moderation Sessions Agree Es and Os Agree pedagogy Agree success criteria Agree standards RACI Literacy group 	MeetingsMotivating resources	 RACI group meetings 4x 2 hours Cover for coordinator 	•
 Plan high quality CLPL for all staff in writing. Arrange best practice visits and peer observations Carry out the Lesson Study approach with all teachers. 	Motivating resourcesLiteracy coordinator	6 September 2019 CAT 124 Jan, 28 Feb & 13 March	
Cluster moderation of writing at all levels from E – Fourth Level	Literacy coordinatorCluster reps	Cluster CATs8/29 November 2019	
 P1, P4, P7 Standardised assessments to be completed Benchmark data to be gathered 	SLT/CTs	 Allocation of time in line with WTA SLT meetings 	•

Writing levels to be entered on SEEMIS for collation by CEC/ES	SLT CTs/Admin	Administrative timeSLT meetings	•
		May 2020	

Priority 1b	To improve teaching and learning through	gh collaborative enquir	y Overall Responsibi	<mark>lity</mark> HT	
Measurable Outcomes	o elle grupe				
Outcomes	 Staff apply relevant findings from Lesson Study collaborative enquiry to improve learning and teaching of writing. All staff agree a consistent pedagogical approach and common language of learning to teaching of writing 				
numeracy NIF Priority 2 Closing the	nt in attainment/achievement, particularly	·	Qls/Themes 1.1 Analysis And Evalue 2.3 Effective Use Of Ass 2.3 Planning, Tracking 3.2 Attainment In Litera	And Monitoring	
	Tasks	Resources	Time	Progress & Impact	
Agree coAudit assorthe school	with Lesson Study approach ollegiate enquiry focus for whole school essment of enquiry area status across ol ults/feedback to be shared with staff	Cover (1 /2 days)Staff meetingsAudit resources	By June 2020August 2020(Feedback)	•	
effective planning,	rent staff views of impact and ness of existing collegiate /professional dialogue. professional learning, reading/research, pport	Staff survey	 5 minutes per survey and time for coordinator to collate (January 2019) 	•	

 Arrange teachers into Lesson Study trios Plan timetable for research lessons (each cycle to be completed in 1/2 weeks – different trios can be staggered to support cover) Share focus of Lesson Study and criteria for Case Pupils (e.g. one top 20%, one middle 60%, one lower 20% - ideally SIMD 1/2 and/or LAC where possible) Commence planning of first research lesson. 	 In-service day Edinburgh Learns Teaching and Learning Team Lesson Study Workbooks 	Half day Time to plan timetable	•
 First Research Lesson Trios plan first research lesson Teacher A delivers research lesson Teachers interview case pupils Trio evaluates lesson Second Research Lesson Trios plan second research lesson Teacher B delivers research lesson Teachers interview case pupils Trio evaluates lesson Third Research Lesson Trios plan third research lesson Teacher C delivers research lesson Teachers interview case pupils Trio evaluates lesson 	 Lesson Study Workbook Research sources Staff time for planning and evaluating (CAT or included in 35 hour week) 6 hours cover per trio (2 hours per research lesson) 	Time allocation for one research lesson (need 3 per trio ideally over 1-2 weeks) Timing 2 hours (max) 1 hour (cover required for teachers B and C) - 15 minutes (cover required for pupil interviews) - 45 minutes (cover to evaluate lesson) • X 3	

Engage with Edinburgh Learns Teaching and Learning Team to support evaluation of the	 Collegiate evaluation 	1hour staff meeting or CAT	•
process.	sheets		
Audit assessment of enquiry area status across	 Pupil interview 		
the school – post-hoc.	records		
Audit current staff views of impact and	 Audit results 		
effectiveness of existing collegiate	•		
planning/professional dialogue –post hoc.			
Audit results/feedback to be shared with staff			
Whole staff reflect on lesson study process.			
Whole staff identifies improved pedagogy and			
consistent pedagogical approach			
Agree evaluate Lesson Study and agree on			
future use			

Priority 2a	To support the social and emotional ne overcoming barriers to learning	eeds of learners, and staf	f Overall Responsil	oility HT		
Measurable Outcomes	 Using Boxall Questionnaires/ Seasons for Growth identified children show improvement in wellbeing and scores increase by 5% SHANARRI wheel have improved measures of wellbeing for almost all learners. Pupil wellbeing questionnaire show almost all learners state improvement in feelings of wellbeing. Staff reflections and evaluations identify use of strategies from Being Well Teaching Well have been adopted. 					
Outcomes	 Improvement in staff health and wellbeing Improvement in pupil health and wellbeing Parents are more confident about supporting their child emotionally. Improvement in staff skill and confidence in assessing, planning appropriate targets and implementing effective strategies to support learners' emotional needs and engagement in learning 					
NIF Priority			Qls/Themes			
wellbeing NIF Priority 2	3 – Improvement In children and young p 2 - Closing the attainment gap between t ged children and young people	·	,	And Monitoring		
wellbeing NIF Priority 2	2 - Closing the attainment gap between t	·	1.1 Analysis And Evalu 2.3 Effective Use Of As 2.3 Planning, Tracking	sessment And Monitoring		

 PEF funded teacher to develop the use of progressive PE programmes such as Better Movers, Better Thinkers and Basic Moves. Review and evaluate PE programmes (good practice). Update PE resources. 	 PEF Teacher Better Movers Better Thinkers Edinburgh PE Planners 	• August 2019- June 2020	•
 Review Homework Club. Continue to support identified learners or other learners identified by staff as needing support with home learning. 	PSA x2PEF funded	• June 2020	•
Reintroduce Family Learning programme Raising Children With Confidence.	RCWC updated programmeHT/Trainer	• June 2020	•
 Principal Teacher to provide cover for staff to support the implementation of Seasons for Growth 	Seasons for GrowthTeacher /PSA	• June 2020	•
To promote the personal development and well- being of pupils through work in school with individuals, families and outside agencies	Roseburn Leuven ScaleBoxall ProfilingSHANARRI wheelsBonus Ball	•	•
 Whole Staff Professional Learning: Being Well Teaching Well Self-Care 	Hive of Wellbeing	 12 August 2019 9am-12 10 January 2020 I hr 22 May 2020 1hr 	•

 Whole school Nurture Training All staff to engage in Edinburgh Nurture Framework 	 Educational Psychologist Whole school Nurture audit 	 In Service day 21 October 2019 Learning and Teaching Meetings 	•
Develop a Nurture base (progress may be impacted by planned building refurbishment)	Educational PsychologistPTResources	• June 2020	•
PT to be trained in Nurture	2 day cover (PEF)	September 2019	•
Nurture Groups: learners identified for nurture support	PT Nurture	• September 2019- June 2020	•
SWAP work with Brendan Conroy from Nuffield 4 sessions with p6 and p7 • physical health • nutrition and hydration • sleep • emotional health	 Nuffield health Trainer Nuffield Wellbeing Resources 	• September 2019- June 2020	•
 Building Resilience programme continued for the third year to support children's wellbeing. HT will send out parent information for each unit and information to staff re resilience tools. Class teachers will incorporate into their own planning and teaching. 	 HT to lead assemblies N-P3, P4-7 using resource. Building Resilience Year 3 Building Resilience Pupil questionnaire 	From August 2019- June 2020	

Hanen training for all Early Year Staff	•	Hanen Course Trainers	In Service 21 October 2019	
	•	Hanen Resources		

Priority 2b	Whole school approach to and health (action plan for F	plan and deliver improvements in food food for Thought)	Overall Responsibilit	y Kelly Thirgood/HT		
Measurable Outcomes						
Outcomes	 Learners will develop breadth and depth of knowledge skills and attitudes. To create a progressive and equitable experience across all year groups: HWB Food for Thought. To create a progression of food technology skills from Early- Second levels. To improve the physical health of learners by increasing opportunities for developing teacher capacity and confidence in Food Education. 					
NIF Priority 3	Improvement In Children And	Young People's Health And Wellbeing	Qls/Themes 1.1 Analysis And Evalue 2.3 Effective Use Of Ass 2.3 Planning, Tracking 3.2 Attainment In Litera	And Monitoring		
	Tasks	Resources	Time	Progress & Impact		
		Resources				

RACI group to purchase portable trolley and equipment to develop skills	Purchase equipmentFood Technology Progression Plans	• August 2019	•
 RACI to create progression of identified food technology skills 			
 Visit from farmer (p1) Visit to local farm (p3) Visit to and from Sainsburys' re food waste (p7) Classes to use food trolley Shelter assembly x2 Follow up with House visit and visit to Shelter Social Bite to visit House Meetings 	 Janet Beard Local communities CEC Food Technology progression plans Shelter presentations from community link team Social Bite link with parent 	• September 2019	
 All House Teams identify favourite healthy recipe and produce fact sheet Each House to cover one of the following and share Big questions Journey of food Healthy eating Food waste 	 Global Goals website and information packs Food Waste Primary Education packs https://www.zerowastescotland.org.uk/ 	October to November 2019	
House Teams to identify either a focus on Global Goal 2 and Global 12	https://www.globalgoals.org/	November 2019	•

 Each House to create online learning journey using digital technologies and share on website House presentation to each other and families 	House meetings	December 2019	•
 All stakeholders contribute to self- evaluation of progress Completion of Food for Thought project report 	Feedback and self-evaluation data	January 2020	•
 Progress Silver RRS action plan To include: Gobal Goals within House teams and Enterprise with VIRGIN money in classes 	•	•	•

Priority 3	To develop progressive digital programn experiences	ne with relevant learning	Overall Responsibili	Digital Coordinators/HT	
Measurable Outcomes	 Staff will be knowledgeable about school digital strategy. Staff self-evaluation identifies improved confidence in Microsoft 360/ apps Learning rounds, SLT / Teacher planning meetings, Bonus ball identify improved use of digital technologies to enhance learning. 				
Outcomes	 Technologies outcomes embedde Technology used to close attainm All staff have a baseline of knowle Refresh completed successfully. There will be 1:2 devices (in a box 	nent gap. edge for use of technolo			
			Qls/Themes		
_	- – Improvement In Employability Skills And er Destinations For All Young People	d Sustained, Positive	•	and Monitoring	
-		d Sustained, Positive	1.1 Analysis And Evalua 2.3 Effective Use Of Asso 2.3 Planning, Tracking A	essment and Monitoring	

	 Purchase 2 carrycabs laptop in a box 30 new iPads 		
Develop digital skills progression pathway for Nursery to Primary 7	RACI Group	8 hours WTA (RACI groups)	•
 Collegiate planning, assessment and moderation to include Digital Technology 	SLT meetings	SLT and Tracking meetings Aug-June	•
Progress with Cluster focus for Cluster schools Digital Award	Digital CoordinatorEdinburgh Learns Digital Team	RACI GroupJune 2020	•

<u> </u>	Clust	ter Action Page Session 2019-20				
Priority	•	 Modern Languages 1+2, Moderation with a focus on writing, Digital Strategy, Transition Promoting active participation in learning, Mental Health and Wellbeing 			III Responsibility	Cluster HTs
Measurable Outcomes				·		
Outcomes	•	To progress planning in 1+2 Modern L Develop further the use of moderatio Continue to develop the skills and co technology to support learning and to Continue to promote active engager focus on engagement, challenge & f Further enhance Transition across the Seek opportunities across the cluster	on with a focus on writing on the control of the co	ng ers in the ap eaching to	propriate and effe	-
Numeracy.	- Clo	provement in Attainment, Particularly osing the attainment gap between the children and young people	,	2.3 Effective 2.3 Planning		Nonitoring

 Create progressions in French and German 1+2 RACI group Jude Mckerrecher (CL ML CHS) Sam Graham (CPS) JM & SG 	 Education Scotland Documents Looking outward to other schools Goethe Institute resources 	 Allocated time May/June June 2020 	•
 Familiarisation with ML benchmarks – in particular writing All staff 	 Education Scotland Documents Looking outward to other schools Ongoing 	• •	•
Tasks	Resources	Timescale Time Allocation	Progress/impact
Priority	•	e use of moderation w Lindsay Birrell (RPS)	ith a focus on writing
To plan and implement a writing task for moderation Claire Burns (CHS) Lindsay Birrell (RPS)	allocated time in May/June	•	•
Moderation event Claire Burns (CHS) Lindsay Birrell (RPS)	2 CAT Sessions: Planning Moderation & discussion	 8/ 29 November 2019 WTA 2 x 2 hours 1.15-2.45 	•
Create a moderation resource	•	•	•

Tasks		Resources	Timescale Time Allocation	Progress/impact
 Continue to develop the skills and collearning and teaching Chris Spiers (CHS) Eilidh Scott (EC) 	onfidence of s	takeholders in the appro	opriate and effective u	use of digital technology to support
 Continue to upskill staff in use of ICT in particular office365 Chris Spiers CHS) Eilidh Scott (EC) 		Edinburgh Learns- Framework for Teaching and Learning: Digital Learning	• June 2020 CPD	
 Work towards all schools in gaining the Digital Schools Award -Chris Spiers (CHS) Eilidh Scott (EC) 		Digital Schools Award web site	June 2020 CPD	
Tasks		Resources	Timescale Time Allocation	Progress/Update
		promote active engage Jucation (with a focus o		teaching to promote equity of enge &feedback)
Individual cluster schools further embedding OSIRIS strategies and sharing across cluster as appropriate		OSIRIS trained staffOSIRIS resources	• June 2020	
Create a Craigmount Cluster sharing good practice Team Kelly McG (CPS)		SharePoint resources	• June 2020	

 Participate in action research with Shirley Clarke Staff involved in action research 		Shirley Clark training	• June 2020	
Tasks		Resources	Timescale	Time Allocation Progress/Update
Priority	Further enhar	nce Transition across the	e cluster	,
Establish a 'Team' for each P7 classical to share pupil profile / writing	ass (2019-2020)	K Coull / Sara Hendrie & P7 teachers	•	
 Redesigning the cluster camp exensure relationships are built across Evaluate the cluster camp exper forward to rising roles 	oss the cluster	 Outdoor learning team Neil Russell Primary Heads Pupil voice 	October 2019 •	
Embed STEM event as part of tra	nsition timeline	K Coull Eileen Black – Fife College		